



## **2024 Coach Release and Volunteer Coach Code of Conduct**

By agreeing to volunteer coach with the Junior Saltdogs League of Lincoln, I give the Junior Saltdogs League permission to, at any time, conduct appropriate background and reference checks. Upon request, I agree to provide any information needed to run such checks.

I understand that the Junior Saltdogs League may discontinue my volunteer status at any time for any reason.

I understand that Junior Saltdogs League also reserves the right to terminate an individual if they are involved in conduct which is deemed to compromise the honesty, integrity and judgment of the individual, present safety or security concern or impact the individual's performance, regardless of whether the individual is convicted of a crime.

I understand that I may not have a felony conviction where the court's jurisdiction is pending, continuing or ended less than five years ago.

By signing below I certify that I have read and understand the Volunteer Coach Code of Conduct which follows below.

I also certify that answers given herein are true and complete to the best of my knowledge. I understand that the completion of this form does not guarantee me status as a volunteer.

### **Volunteer Coach Code of Conduct**

As a Junior Saltdogs League volunteer baseball coach (or assistant coach), I agree to the following:

1. I hereby pledge to provide positive support, care and encouragement for all children participating in the Junior Saltdogs League by following this Code of Conduct.
2. I will place the emotional and physical well being of my players ahead of any personal desire to win.
3. I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
4. I will do my best to provide a safe playing situation for my players.
5. I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
6. I will do my best to provide practices that are fun and challenging for all of my players.
7. I will lead by example in demonstrating fair play and sportsmanship to all my players.
8. I will be knowledgeable in the rules of the Junior Saltdogs League Baseball, and I will teach these rules to my players.
9. I will do my very best to use those coaching techniques appropriate for each of the skills that I teach.
10. I will remember that I am a youth baseball coach and that the game is for children and not for adults.
11. I understand that coaching is a positive of trust. Therefore, I will be a positive role model for all my players and maintain my personal integrity and dignity at all times.

12. I will respect the umpires and league officials and their authority. I will never excessively challenge, dispute, or argue any decisions made by them at the field before, during, or after a game. Whenever necessary, I will take the time to calmly and rationally discuss any situation or call made during a game with an umpire.
13. I acknowledge this Code of Conduct and agree that if I fail to abide by its guidelines, I will be subject to disciplinary action by the Junior Saltdogs League that could include warning, probation, game suspension, season suspension, or removal from the Junior Saltdogs League.
14. I will not use, possess, or be under the influence of alcohol or illegal drugs during Junior Saltdogs League events. I acknowledge that such activities are strictly prohibited.
15. I acknowledge that profanity, inappropriate joke/gestures, intimate displays of affection towards others, sharing intimate details of one's personal life, and any kind of harassment in the presence of children, parent, staff, and other volunteers is prohibited.
16. I, my assistant coaches, and any parent I allow to help in the dugout will refrain from any action that could be considered child abuse, including but not limited to:
  - o Physical Abuse: spanking, slapping, striking, intimidating;
  - o Verbal Abuse: humiliating, degrading, threatening;
  - o Sexual Abuse: inappropriate gesturing, touching, language;
  - o Mental Abuse: neglecting, shaming, cruelty, put downs.

Printed Name of Head Coach: \_\_\_\_\_

Signature of Head Coach: \_\_\_\_\_

Date \_\_\_\_\_ Circle the division(s) you are coaching: U6 U8 U10 U12 U14 U17

Sign and date this form and bring it with you to the mandatory coach meeting (commissioners will share the date/time/location directly with all head coaches). If you, as the head coach, will not attend, an assistant coach or another team rep must attend to receive all of your team's equipment and hear the division presentation. Please give this signed form to them to hand in and notify your commissioner via email prior to the meeting to let them know who will attend on your behalf. Also, please write his/her name below:

\_\_\_\_\_

**FOLLOWING WILL BE COMPLETED BY JSL REPRESENTATIVE:**

<p><b>Catcher's Mitt #</b></p>
--------------------------------

<p><b>Equipment Bag #</b></p>
-------------------------------